

**SECOND AMENDMENT TO TECHNICAL SERVICES AGREEMENT POAKS.C001.TEC.C**  
**BETWEEN Post Oak Savannah Groundwater Conservation District and INTERA, Inc.**

This AGREEMENT ("Agreement") is made as of 4 May 2021 by INTERA Incorporated ("INTERA"), a Texas Corporation and Post Oak Savannah Groundwater Conservation District (CLIENT).

**WITNESSETH:**

INTERA and the CLIENT are parties to a Technical Services Agreement (the "TSA") entered into as of 20 February 2014 pursuant to which INTERA is to provide certain services to the CLIENT and

INTERA and the CLIENT wish to amend the TSA as expressly provided in this SECOND Amendment, and except as so expressly provided herein, for the TSA to remain in full force and effect according to its terms.

NOW, THEREFORE, in consideration of the premises and the mutual covenants and agreements hereinafter set forth, the parties agree as follows:

**ARTICLE A: AMENDMENTS**

**A.1:** TERMS AND CONDITIONS are amended as follows:

A.1.1 Billing rates in Attachment 1 will become effective on May 1, 2021

A.1.2 The terms of TSA is extend to May 1, 2024

**ARTICLE B. EFFECTIVENESS**

This SECOND Amendment is effective as of 1 May 2021. Except as expressly set forth in this SECOND Amendment, the TSA remains unchanged and in full force and effect.

**ARTICLE C. COUNTERPARTS AND EXECUTION**

This SECOND Amendment may be executed in any number of counterparts, all of which taken together shall be deemed to constitute one and the same document. This SECOND Amendment may be executed and delivered by facsimile and/or by electronic mail.

IN WITNESS WHEREOF, the parties have caused this SECOND Amendment to be executed by their duly authorized representatives:

**Post Oak Savannah Groundwater Conservation District**

**INTERA Incorporated**

By: \_\_\_\_\_

By:  \_\_\_\_\_

Name: Gary Westbrook

Name: Steven Young

Title: General Manager

Title: Principal Geoscientist

Date: 11 May 2021

Date: 7 May 2021

Table 1. Billing Rates by Labor Category

<b>Principal Engineer/Scientist I</b>	\$250
<b>Principal Engineer/ Scientist II</b>	\$225
<b>Principal Engineer/ Scientist III</b>	\$210
<b>Sr. Engineer/Scientist I</b>	\$195
<b>Sr. Engineer/Scientist II</b>	\$180
<b>Sr. Engineer/Scientist III</b>	\$165
<b>Sr. Engineer/Scientist IV</b>	\$150
<b>Engineer/Scientist I</b>	\$140
<b>Engineer/Scientist II</b>	\$130
<b>Engineer/Scientist III</b>	\$120
<b>Engineer/Scientist IV</b>	\$110
<b>Engineering/Scientist Intern</b>	\$76
<b>Sr. CAD/Graphics</b>	\$87
<b>CAD/Graphics</b>	\$76
<b>Sr. Technician</b>	\$115
<b>Technician</b>	\$72
<b>Sr. Technical Editor</b>	\$115
<b>Technical Editor</b>	\$82.5
<b>Project Analyst/Assistant</b>	\$105
<b>Project Associate/Admin</b>	\$75

10% Markup on other direct costs such as subcontractors, travel and equipment

Billing rates will be increased by 2.5% each year.