

Stefan Schuster Biographical Profile

- Education:** University of Texas at Austin-Geophysics/Hydrology BS 1990
University of Texas at Austin- Hydrology MSGeoSci 1996
University of Texas at Austin- Community and Regional Planning MSCRP 1997
- Experience:** 2020-Present-EPCOR Water USA-Director of Operations: Leading administrative and operations staff running the largest P3 water project in the U.S. The project delivers 44 MGD through a 143 mile 60 inch pipeline supplying 20% of San Antonio's water supply.
- 2018-2020-AquaStrategies-Senior Hydrologist: Working with leadership team on marketing and branding initiatives and leading technical studies in water rights availabilities, valuations, distribution, development, and planning studies.
- 2018-Present EQO-Chief Marketing Officer: Leading and developing marketing for state-of-the art molecular detection platform for aquatic invasive, threatened and endangered species.
- 2018-2016 SWCA-Texas Gulf Coast Water Resources Director: Developed & implemented Gulf Coast water resources strategic plan to grow water resource practice. Grew business unit revenue by 40% in 20 months.
- 2015-2012 MWH (now Stantec)-Texas Water Resources Director: Integration and establishment of MWH water resource services with specific focus on marine seawater desalination and integrated water planning for water supply. Secured grants to increase project funding by 30%.
- 2007-2012 DBS&A-Senior Vice President-Southwest Water Leader: Leading Texas and Southwest Water Resources Group of over 60 staff and serving as Austin operations director managing staff and growing annual revenue 40% to excess of \$9 million.
- 2002-2007 FNI-Water Planning Practice Lead: Leading multiple projects, managing staff, and marketing efforts in Central Texas on surface water right studies, regional water planning projects, and specialized studies.
- 1996-2002 TWDB-Water Planner and Project Manager: Develop detailed work plans, revise populations and projected water demands data based on water user groups documentation, collect reported use data from state agencies, costing information on many water management strategies considered within the region and evaluate water availability in region based on both surface and groundwater models. Coordinate and lead public participation meetings for region.
- 1994-1996 TNRCC-Water Analyst: Project coordinator for the development and implementation of SB1-mandated Water Availability Model. Developed initial technical papers and coordinated development and implementation of Technical Advisory Group.
- Certifications:** Texas Professional Geoscientist #609

Mr. Schuster brings over 29 years of experience in the Texas water resources market with both public and private work. He has extensive experience as a project & operations manager, hydrologist, and water resource planner working on diverse water resource planning and supply projects throughout Texas. He is proficient in surface and groundwater availability modeling, desalination, water quality analyses, policy development and implementation, GIS, water rights, and public involvement. Prior to joining EPCOR in 2020, Mr. Schuster served as Senior Hydrologist for Aqua Strategies working on a wide variety of water resources studies and marketing activities. He served as the Mayor's Appointee to the City of Austin Water Planning Integration Committee that recommended to develop a 100-year water planning effort to secure a one-water future for Austin. As stakeholder engagement coordinator for MWH, he served on the Integrated Water Power Project studying the feasibility of an integrated seawater desalination and power project on the Texas coast. Prior to MWH, he served as Senior Vice President for DBS&A, a specialized groundwater consulting firm, for over 6 years heading up the Texas and Southwest Water Resources Group and serving as Austin operations director. Mr. Schuster also periodically teaches a graduate water resources planning class at the University of Texas. He worked 5 years as a project manager for Freese & Nichols on regional planning and water supply projects. Prior to joining the private sector, Mr. Schuster worked as water resources planner with the Texas Water Development Board (TWDB) on SB1 Regional Planning and for the predecessor of TCEQ, the Texas Natural Resource Conservation Commission (TNRCC), developing the initial criteria for the Water Availability Modeling (WAM) process. Mr. Schuster began his career as hydrologist/planner for the Barton Springs/Edwards Aquifer Conservation District in the late 1980s and early 90's. He was born and raised in Hamburg, Germany before immigrating to Canada in his early teens. He moved to Texas in the 1980s and has called Austin home for more than 3 decades. He is married to Periwinkle and they have two sons, Soren and Eisen.